



## Voting results Annual General Meeting of Shareholders of X5 Retail Group N.V. 12 May 2021

### Agenda item 3A: Remuneration Report

<b>Overview votes</b>		
For	52.565.415	<b>77.44%</b>
Against	15.316.289	22.56%
Abstained	740	
<b>Total</b>	<b>67.882.444</b>	

### Agenda item 3C: Proposal to adopt the 2020 Financial Statements

<b>Overview votes</b>		
For	67.771.637	<b>99.95%</b>
Against	32.142	0.05%
Abstained	78.665	
<b>Total</b>	<b>67.882.444</b>	

### Agenda item 3D: Proposal to determine the dividend over the financial year 2020

<b>Overview votes</b>		
For	67.882.137	<b>100%</b>
Against	0	
Abstained	307	
<b>Total</b>	<b>67.882.444</b>	

### Agenda item 4A: Proposal for discharge from liability of the members of the Management Board

<b>Overview votes</b>		
For	67.773.819	<b>99.98%</b>
Against	16.138	0.02%
Abstained	92.487	
<b>Total</b>	<b>67.882.444</b>	

### Agenda item 4B: Proposal for discharge from liability of the members of the Supervisory Board

<b>Overview votes</b>		
For	66.645.022	<b>98.31%</b>
Against	1.144.935	1.69%
Abstained	92.487	
<b>Total</b>	<b>67.882.444</b>	

### Agenda item 5: Composition of the Management Board: re-appointment of Igor Shekhterman as member of the Management Board

<b>Overview votes</b>		
For	67.882.137	<b>100%</b>
Against	0	
Abstained	307	
<b>Total</b>	<b>67.882.444</b>	



Agenda item 6: Remuneration of the Management Board: amendment of the remuneration policy for members of the Management Board (new long-term incentive programme)

<b>Overview votes</b>		
For	54.604.784	<b>81.98%</b>
Against	12.003.517	18.02%
Abstained	1.274.143	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 7A: Re-appointment of Stephan DuCharme as member of the Supervisory Board

<b>Overview votes</b>		
For	65.993.669	<b>97.23%</b>
Against	1.881.709	2.77%
Abstained	7.066	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 7B: Re-appointment of Mikhail Fridman as member of the Supervisory Board

<b>Overview votes</b>		
For	67.372.745	<b>99.25%</b>
Against	509.391	0.75%
Abstained	308	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 7C: Appointment of Richard Brasher as member of the Supervisory Board

<b>Overview votes</b>		
For	67.600.210	<b>99.58%</b>
Against	281.926	0.42%
Abstained	308	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 7D: Appointment of Alexander Tynkovan as member of the Supervisory Board

<b>Overview votes</b>		
For	66.767.301	<b>98.36%</b>
Against	1.114.836	1.64%
Abstained	307	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 8A: Authorisation of the Management Board to issue new shares or grant rights to subscribe for shares, subject to the approval of the Supervisory Board

<b>Overview votes</b>		
For	66.990.680	<b>98.69%</b>
Against	891.456	1.31%
Abstained	308	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 8B: Authorisation of the Management Board to restrict or exclude the pre-emptive rights upon issue of new shares or granting of rights to subscribe for shares, subject to the approval of the Supervisory Board

<b>Overview votes</b>		
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For	66.312.408	<b>97.69%</b>
Against	1.569.729	2.31%
Abstained	307	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 8C: Authorisation of the Management Board to resolve that the Company may acquire its own shares or GDRs

<b>Overview votes</b>		
For	67.653.805	<b>99.66%</b>
Against	228.332	0.34%
Abstained	307	
<b>Total</b>	<b>67.882.444</b>	

Agenda item 9: Appointment of the external auditor for the financial year 2021

<b>Overview votes</b>		
For	66.527.242	<b>98%</b>
Against	1.354.894	2%
Abstained	308	
<b>Total</b>	<b>67.882.444</b>	