

Voting results Annual General Meeting of Shareholders of X5 Retail Group N.V. 12 May 2020

Agenda item 3A: Remuneration Report

Overview votes		
For	51.591.758	76.36%
Against	15.970.251	23.64%
Abstained	315.175	
Total	67.877.184	

Agenda item 3C: Proposal to adopt the 2019 Financial Statements

Overview votes		
For	67.829.694	99.98%
Against	16.564	0.02%
Abstained	30.926	
Total	67.877.184	

Agenda item 3D: Proposal to determine the dividend over the financial year 2019

Overview votes		
For	67.807.870	99.90%
Against	69.314	0.10%
Abstained	0	
Total	67.877.184	

Agenda item 4A: Proposal for discharge from liability of the members of the Management Board

Overview votes		
For	67.835.405	100%
Against	0	
Abstained	41.779	
Total	67.877.184	

Agenda item 4B: Proposal for discharge from liability of the members of the Supervisory Board

Overview votes		
For	67.835.405	100%
Against	0	
Abstained	41.779	
Total	67.877.184	

Agenda item 5: Remuneration of the Management Board: Amendment of the remuneration policy for members of the Management Board

Overview votes		
For	53.958.648	79.87%
Against	13.603.361	20.13%
Abstained	315.175	
Total	67.877.184	

Agenda item 6: Composition of the Supervisory Board: Appointment of Marat Atnashev as member of the Supervisory Board

Overview votes		
For	66.035.157	97.29%
Against	1.841.418	2.71%

Abstained	609	
Total	67.877.184	

Agenda item 7A: Amendment of the remuneration policy for members of the Supervisory Board

Overview votes		
For	54.259.815	80.39%
Against	13.236.352	19.61%
Abstained	381.017	
Total	67.877.184	

Agenda item 7B: Annual award of Restricted Stock Units to members of the Supervisory Board

Overview votes		
For	54.469.539	80.70%
Against	13.026.628	19.30%
Abstained	381.017	
Total	67.877.184	

Agenda item 8A: Authorisation of the Management Board to issue new shares or grant rights to subscribe for shares, subject to the approval of the Supervisory Board

Overview votes		
For	66.520.295	98.00%
Against	1.356.279	2.00%
Abstained	609	
Total	67.877.184	

Agenda item 8B: Authorisation of the Management Board to restrict or exclude the pre-emptive rights upon issue of new shares or granting of rights to subscribe for shares, subject to the approval of the Supervisory Board

Overview votes		
For	66.241.777	97.59%
Against	1.634.797	2.41%
Abstained	609	
Total	67.877.184	

Agenda item 8C: Authorisation of the Management Board to resolve that the Company may acquire its own shares or GDRs

Overview votes		
For	67.257.053	99.49%
Against	344.473	0.51%
Abstained	275.657	
Total	67.877.184	

Agenda item 9: Appointment of the external auditor for the financial year 2020

Overview votes		
For	66.348.505	98.14%
Against	1.255.846	1.86%
Abstained	272.833	
Total	67.877.184	