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Performance update and financial results Q3 and 9M 2018



X5's strategy evolution



### Overview by format:

- Pyaterochka
- Perekrestok
- Karusel





## THE MARKET REMAINS ATTRACTIVE, DESPITE CHALLENGES

### RUSSIAN FOOD RETAIL MARKET — KEY DATA

Oth
largest globally by
food retail turnover
RUB 14.4 tn in 2017

70%
share of modern format in overall retail market

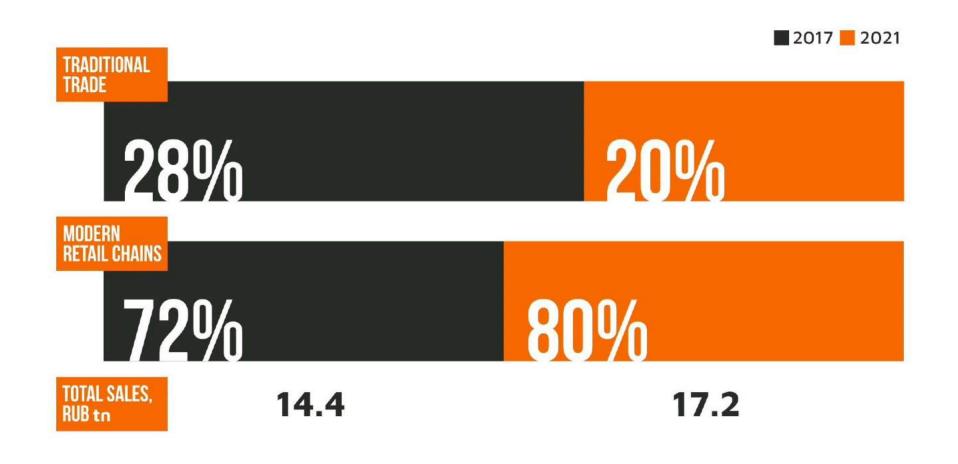
24% share of top five players

### **ADDITIONAL GROWTH DRIVERS**

- Further transition to modern retail
- Consolidation of the market driven by federal players
- Smart regional expansion
- Omni-channel development

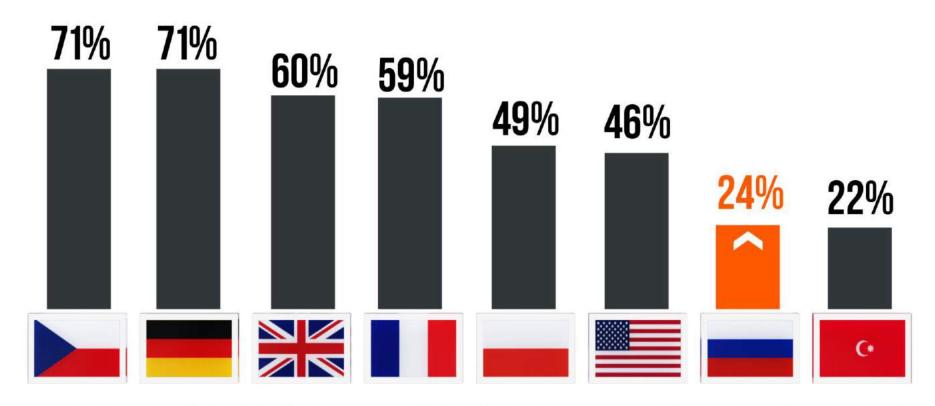


## SHIFT FROM TRADITIONAL TRADE TO MODERN TRADE



## POTENTIAL FOR LARGEST PLAYERS

TOP-5 PLAYERS' SHARE OF GROCERY RETAIL IN 2017

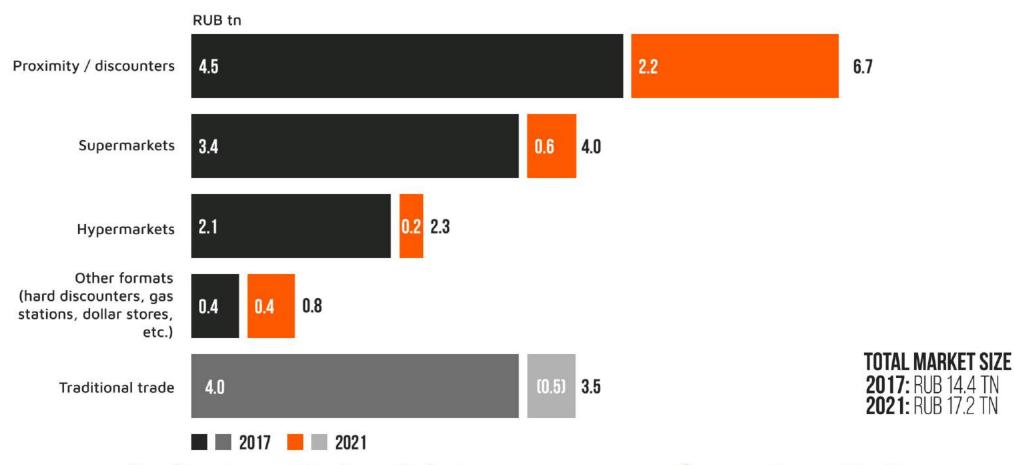


MARKET CONSOLIDATION WILL BE THE KEY DRIVER OF FURTHER DEVELOPMENT

## RUSSIAN FOOD RETAIL MARKET TRENDS >



### COMMITTED TO THE THREE MAJOR FOOD RETAIL FORMATS



Substantial mid-term growth potential for proximity and supermarkets

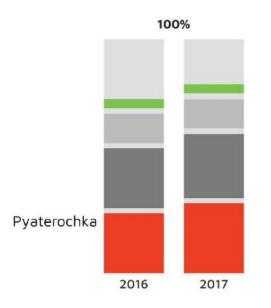
Source: Infoline

## **COMPETITIVE ENVIRONMENT**

### **PROXIMITY**

### Competitive advantages:

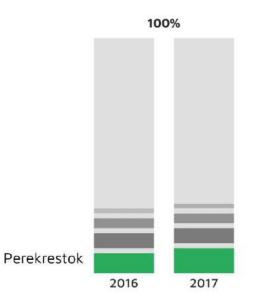
- · Strong brand
- Loyalty programme
- Broad assortment
- · Focus on fresh



### **SUPERMARKETS**

### Competitive advantages:

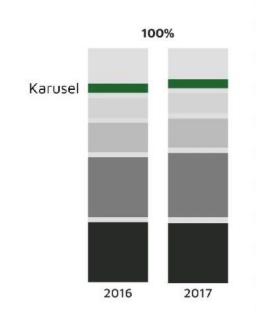
- Strong brand in capitals
- Service level, NPS
- ·Focus on fresh
- Online service



### **HYPERMARKETS**

### Competitive advantages:

- New CVP
- Good locations

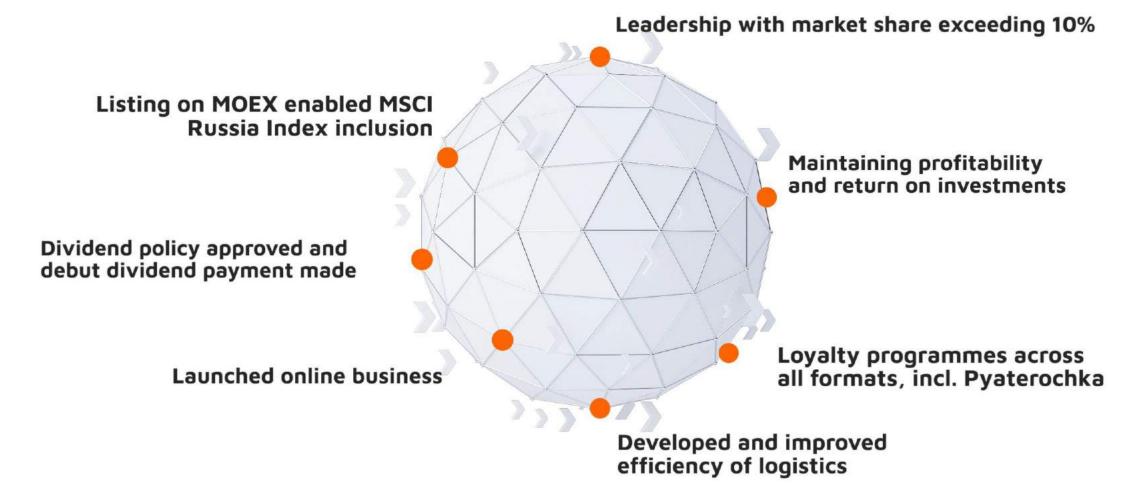


### **OTHER PLAYERS**

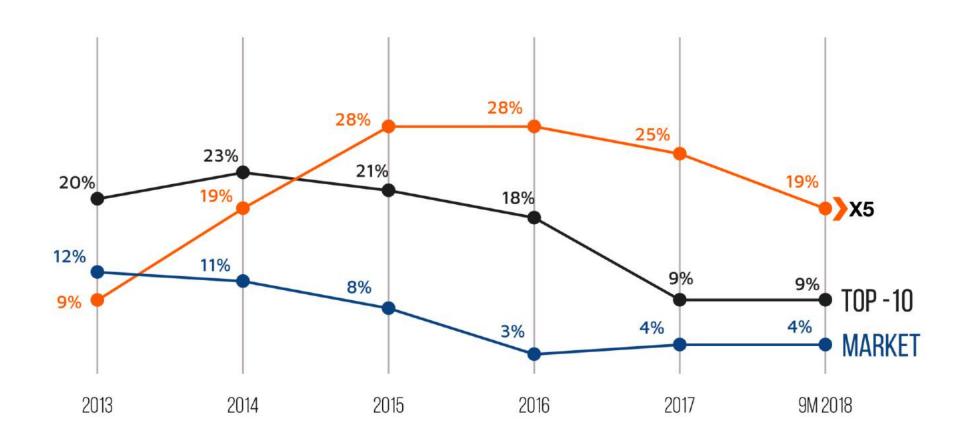
- Hard discounters
- Gas stations
- Dollar stores

Note: Charts above are based on market share by total turnover

## **KEY ACHIEVEMENTS** >



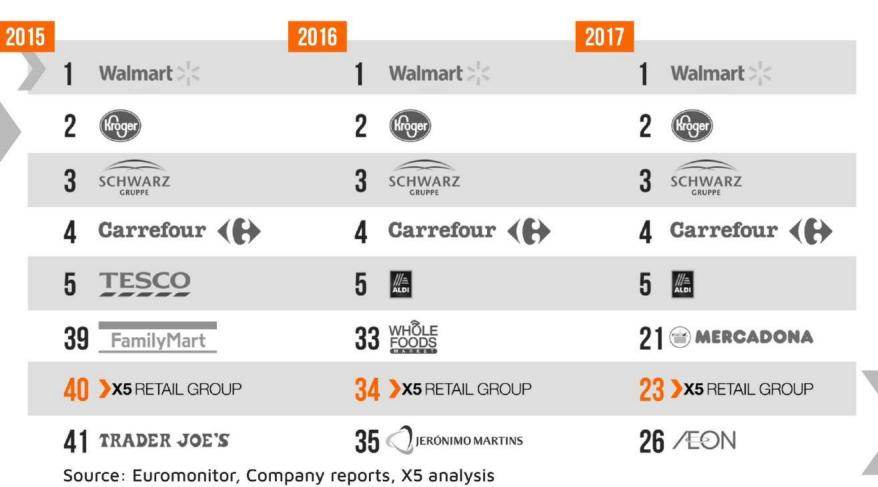
## BALANCED, PROFITABLE GROWTH



### STARTING FROM 2015, X5 HAS CONSISTENTLY OUTPERFORMED THE MARKET AND COMPETITION

Note: revenue growth y-o-y Source: Infoline, X5 analysis

## X5 HAS JOINED THE TOP-25 GLOBAL FOOD RETAILERS BY REVENUE >



X5 HAS IMPROVED ITS GLOBAL RANKING IN EACH OF THE PAST THREE YEARS

## OUR MISSION AND GOALS

To become the most valuable company in the eyes of customers, employees, and shareholders, which means:

### **CUSTOMER RECOGNITION**

Retail sales and NPS leadership



### **EMPLOYEE RECOGNITION**

High engagement



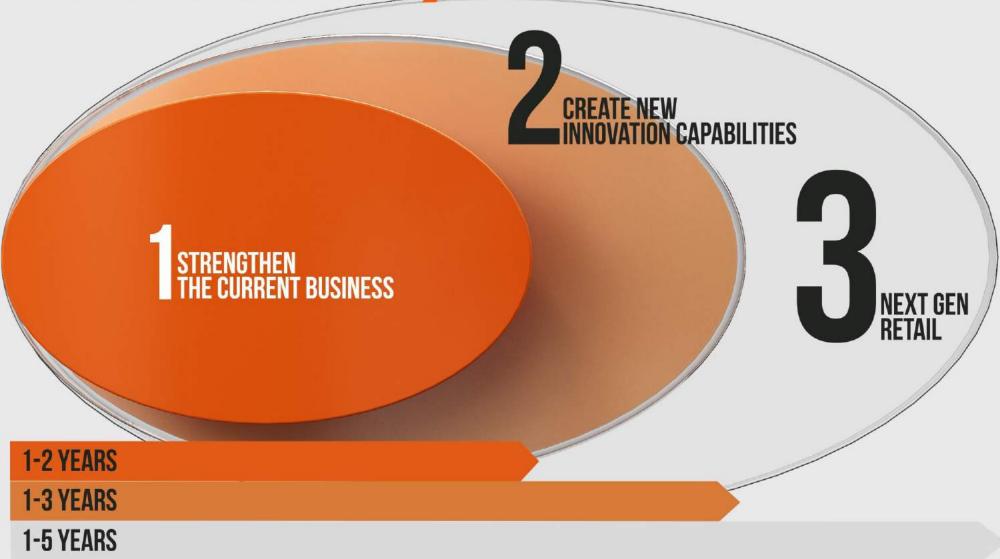
### **FOCUS ON STRATEGIC KPIS**

NPS PRICE PERCEPTION LFL NET RETAIL SALES EMPLOYEE TURNOVER ENGAGEMENT

ROIC
MARKET CAPITALISATION
VALUATION MULTIPLES



OUR STRATEGY IS EVOLVING (1/2)



## OUR STRATEGY IS EVOLVING (2/2)

STRENGTHEN THE CURRENT BUSINESS

### **PROXIMITY**

CVP refresh Regional model development Operational improvement:

- · Shrinkage reduction
- Staff turnover
- Business processes

Balanced growth



### **SUPERMARKETS**

Further CVP adaptation:

- Fresh and F&V
- Private label
- Ready-to-eat

Online development



### **HYPERMARKETS**

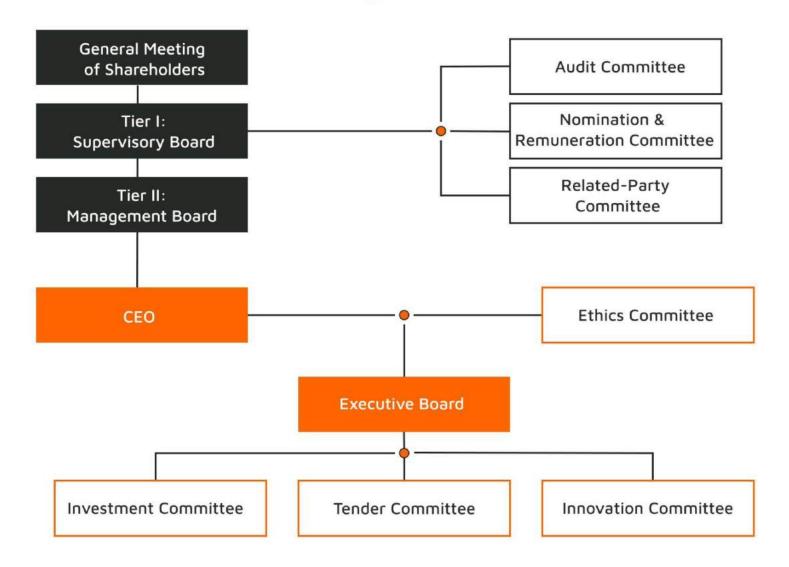
New concept validation Sales densities improvement



## OUR COMPETITIVE ADVANTAGES >



## STRONG CORPORATE GOVERNANCE



## **KEY STRATEGIC PRIORITIES**

Further adapt CVP and assortment to customer needs

3 Smart and balanced expansion

Develop technology-based solutions, innovations and big data

Best-in-class service reflected in highest NPS level

Improve operational efficiency

Omni-channel development



## **KEY MACRO TRENDS**

- Despite VAT rate hike, economic growth in 2019 is expected to remain positive and approach 1.5%
- Analyst community consensus is for inflation to accelerate in 2019 on the back of global trends, exchange rate dynamics, lower harvest and VAT rate hike
- Consumer demand and expectations continue smooth recovery despite uncertain income dynamics
- Real wage growth remains at high levels from the beginning of 2018, supporting consumer demand
- Consumers still cautious, rational and highly sensitive to prices and promo activities

## **ROIC DYNAMICS**







#### PYATEROCHKA - CAPITALS



#### PYATEROCHKA AND PEREKRESTOK - ORGANIC

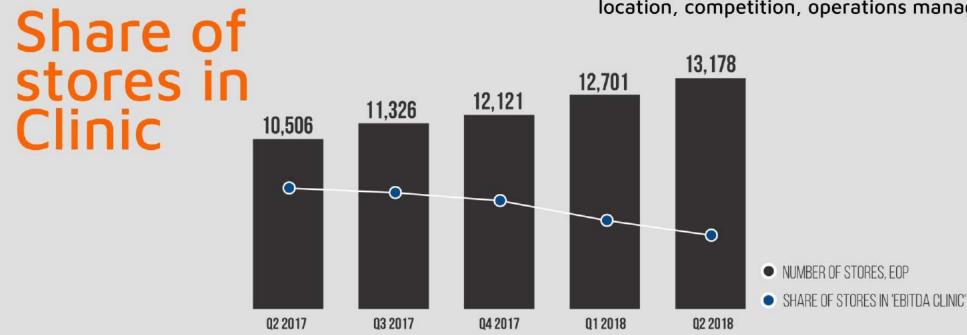


#### PYATEROCHKA - REGIONS



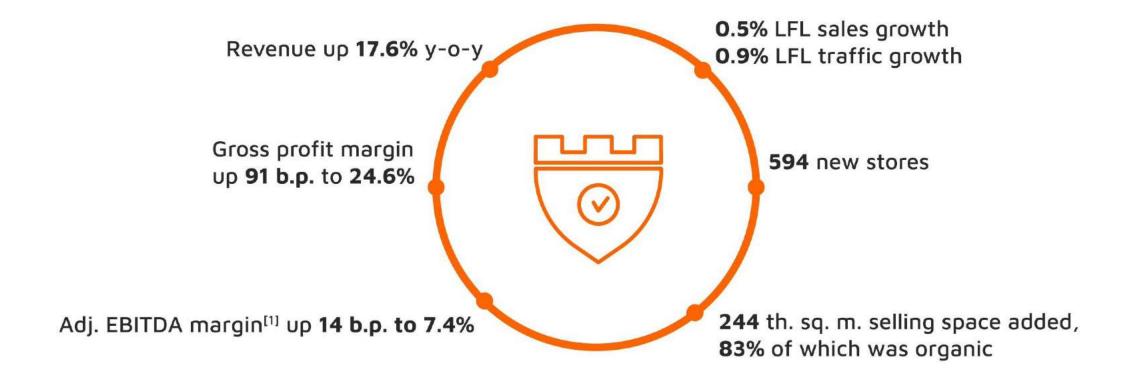
# STABLE SHARE OF STORES IN 'CLINIC' > DESPITE CONTINUED RAPID GROWTH

- Clinic is the process of monitoring and decision-making on projects with low operating efficiency (below financial targets)
- Key drivers behind stores' low efficiency: location, competition, operations management



RAPID BUSINESS GROWTH RATES ARE NOT DAMAGING THE QUALITY OF NEW OPENINGS

## STRONG PERFORMANCE IN Q3 2018



Source: X5 data



### Q3 20 18 RESULTS: OPERATIONAL HIGHLIGHTS

### NET RETAIL SALES

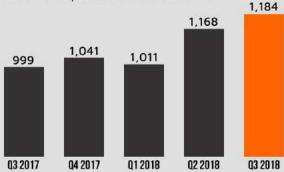


■ Net retail sales, RUB bn Growth y-o-y, %

### LFL SALES, Y-0-Y



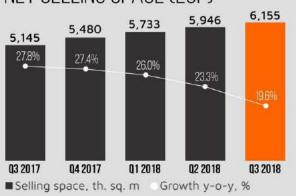
TRAFFIC, MLN CUSTOMERS



LFL TRAFFIC, Y-0-Y



NET SELLING SPACE (EOP)



LFL BASKET, Y-0-Y



Source: X5 data

## Q3 20 18 RESULTS: FINANCIAL HIGHLIGHTS >

### REVENUE



### EBITDA & EBITDA MARGIN [1]



### GROSS PROFIT & GROSS MARGIN



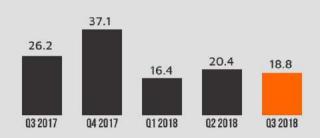
### NET PROFIT & NET PROFIT MARGIN



### SG&A (EXCL. D&A&I&LTI)

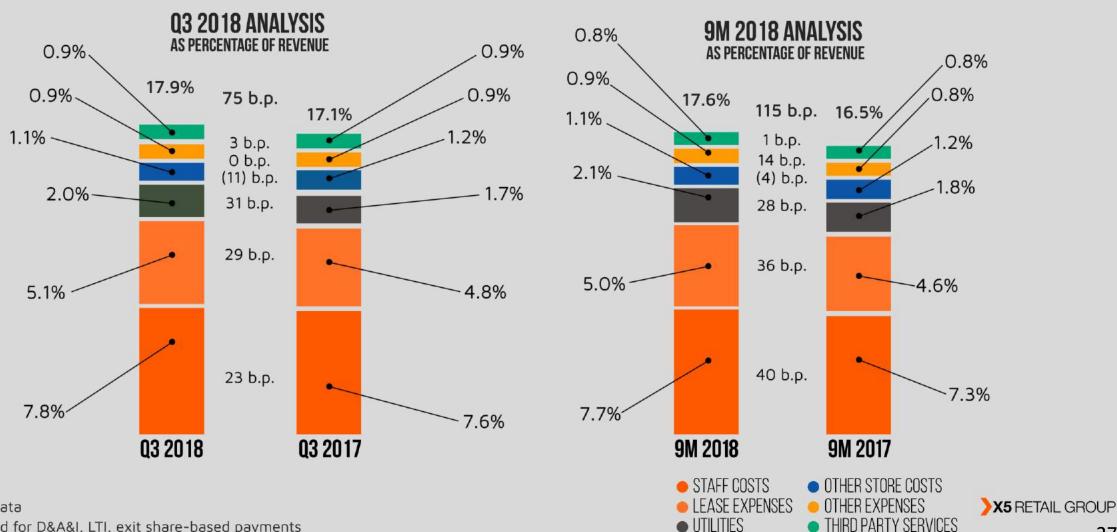


### CAPITAL EXPENDITURES, RUB BN



Source: X5 data

## Q3 20 18 RESULTS: ADJUSTED SG&A<sup>[1]</sup> EXPENSES ANALYSIS



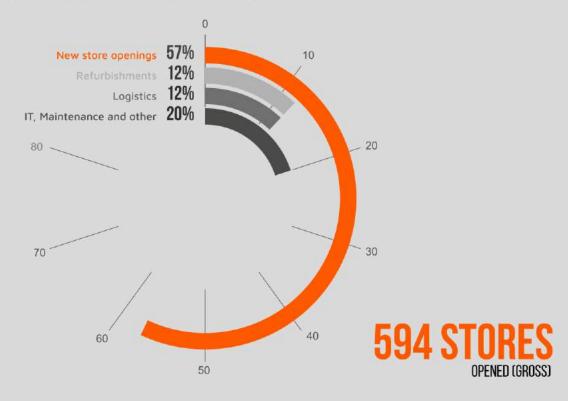
27

Source: X5 data

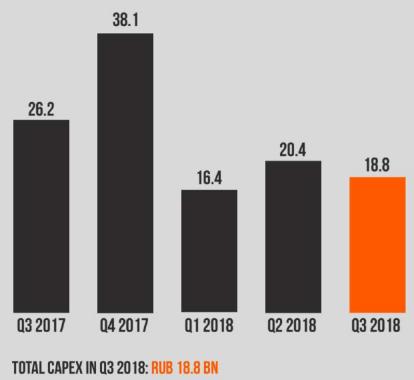
[1] - Adjusted for D&A&I, LTI, exit share-based payments

## Q3 2018 RESULTS: CAPITAL EXPENDITURES OVERVIEW >

### **CAPEX BREAKDOWN FOR Q3 2018**



### CAPEX BREAKDOWN BY QUARTER, RUB BN



1 00 00 00 00 00 00 00

IN Q3 2018, CAPEX PROGRAMME FOCUSED ON ORGANIC EXPANSION, IT AND MAINTENANCE AND LOGISTICS

## Q3 2018 RESULTS: DEBT STRUCTURE

### Debt profile

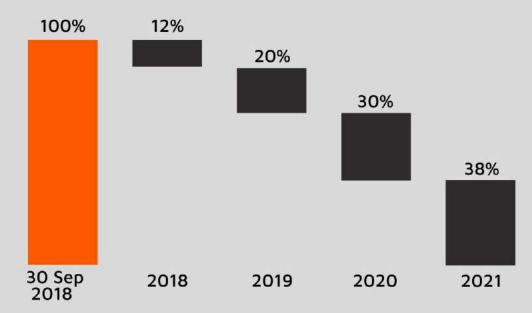
RUB min	30 Sep 2018	30 Sep 2017
Total debt	217,184	172,064
Short-term debt	55,987	46,496
% of total debt	25.8	27.0
Long-term debt	161,197	125,568
% of total debt	74.2	73.0
Net debt	201,846	160,350

### Covenants & liquidity update

Covenant metrics & liquidity sources	30 Sep 2018	30 Sep 2017	
Net debt / EBITDA	1.99x	1.74x	
Cash & cash equiv., RUB mln	15,338	11,714	
Available credit limits, RUB mln	303,048	296,903	

Source: X5 data

### Debt portfolio maturity



### Highlights

- X5's debt portfolio is 100% RUB-denominated
- All of X5's loans and bonds have fixed interest rates
- X5's available credit limits amounted to RUB 303,048 mln



## 2019 GUIDANCE >

Around 2,000 new gross openings

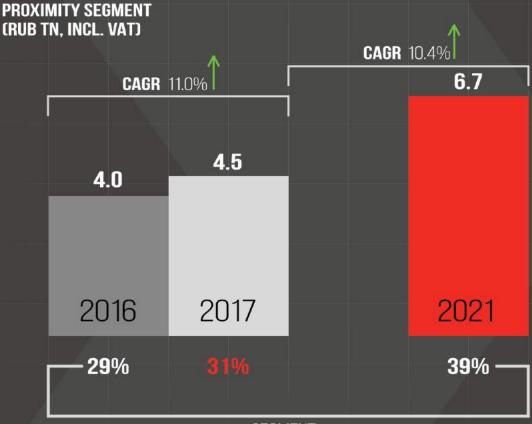
Maintaining profitability level and returns

Continuing dividend payments in accordance with dividend policy



### WHERE WE ARE

STRONG OUTLOOK FOR THE PROXIMITY SEGMENT



SEGMENT SHARE IN GROCERY

Source: Infoline, X5 data



- The segment accounts for 31% of the Russian food retail market
- Since 2015 the segment has contributed 60% to food retail sector growth
- Growth is expected to continue
- Further consolidation of market by top 2 players is expected

PROXIMITY IS THE LARGEST SEGMENT IN THE RUSSIAN FOOD RETAIL SECTOR WITH THE HIGHEST GROWTH POTENTIAL

## **PYATEROCHKA TODAY**

HIGHLIGHTS



12,822 stores

as of 30 September 2018: 22.3% increase y-o-y



Q3 2018 net retail sales:

RUB 297.8 bn,

18.3% increase y-o-y



Share of X5's Q3 2018 sales:

around 80%



Average check: RUB 333 (Q3 2018)



5,035 th. sq. m of selling space

as of 30 September 2018, 21.5% increase y-o-y



1,021 mln customer visits

in Q3 2018, 19.2% increase y-o-y



Q3 2018 LFL Results

• Sales: 0.1%

• Traffic: **0.5%** 

Basket: (0.4)%



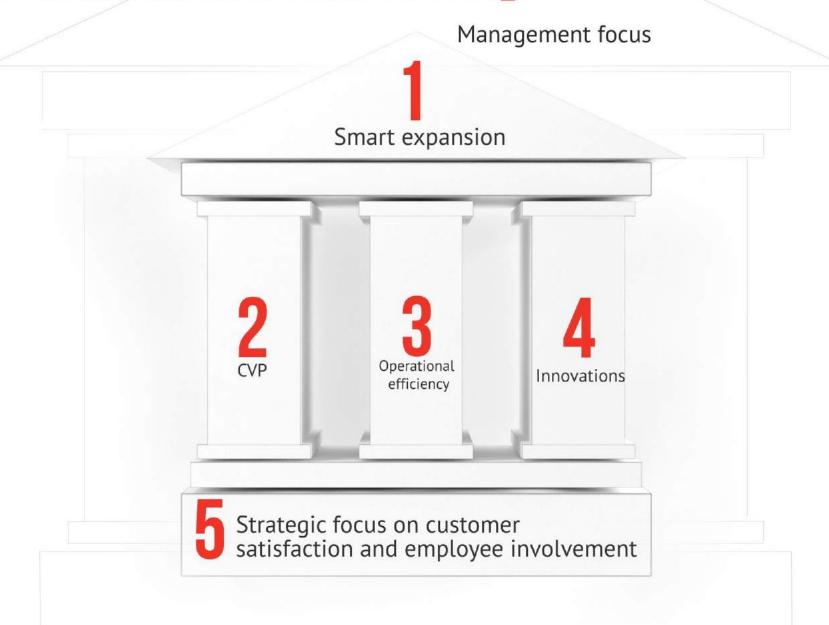
Avg. net selling space:

393 sq. m

## **CURRENT STATUS**

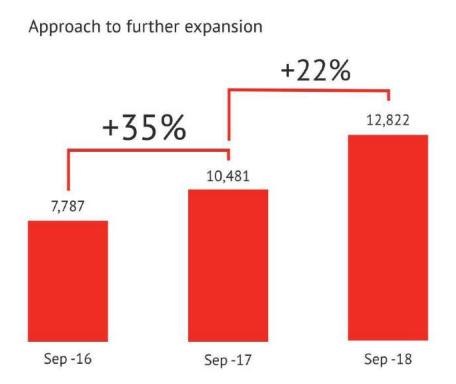
M.	RAPID, HIGH QUALITY GROWTH	<ul> <li>More than 5,000 stores added over the last two years</li> <li>Maintained returns despite rapid expansion</li> <li>Stable share of stores in "clinic"</li> <li>Completed refurbishment programme</li> <li>Improved brand perception, entire store base brought to new CVP, target audience expanded, space utilisation maximised</li> </ul>
 200	CUSTOMER LOYALTY INFRASTRUCTURE	<ul> <li>Rollout of the only proximity store loyalty programme in Russia – Pyaterochka Helps</li> <li>Piloted personalised offers</li> <li>Advanced analytics to track effectiveness of promo</li> <li>Clusterisation of assortment</li> </ul>

## **ACTIONS TO FULFILL OUR NEW FOCUS**



## 1 OUR STRATEGIC RE-FOCUS

### SMART EXPANSION



- Gradual slowdown of growth rates
- Rational selection of new sites: maintaining ROIC for new openings
- Natural replacement of smaller players
- Focus on growth in existing regions

# 2 FOCUS ON CVP INSIGHTS FROM LOYALTY PROGRAMME

#### REVENUE BY LOYALTY SEGMENT Regular customers without loyalty cards 42% 63% Regular customers with loyalty cards High value customers with loyalty cards 19% 26% 39% 11% Customers Revenue



• If every loyalty card customer increased spending by 10%, it would lead to roughly 3.8% growth in Pyaterochka revenue

Enhancing the Pyaterochka CVP will focus on increasing the number of loyal customers and on spending per loyal customer

# 2 FOCUS ON CVP > ADAPTATION OF ASSORTMENT



SYSTEMATIC
CLIENT-CENTRIC ASSORTMENT
MANAGEMENT PROCESS

- Clear assortment strategy and category roles
- Store clusterisation
- Smart allocation of shelf space
- Regular assortment management based on Big Data-enabled tools



**ENHANCE FRESH CATEGORY** 

- Reduce the supply chain processing cycle for F&V and ultrafresh by 30%
- Improve fruit and vegetables quality
- Expand the offering fresh bread



IMPROVE PRIVATE LABEL QUALITY

- Establish regular customer feedback analysis
- Complete formation of a private label team
- Focus on customer needs to develop unique private label products
- Increase the share of private label

# 2 FOCUS ON CVP

#### IMPROVE PRICE PERCEPTION THROUGH SYSTEMISATION OF PRICING PROCESSES AND PROMO



**IMPROVE PRICING PROCESS** 

- Development of automated pricing
- Pricing based on clusterisation model
- Implementation of pricing policy tools



IMPROVE PROMO EFFICIENCY

- Launch of pilot aimed at increasing promo efficiency in Central Chernozem division at around 1,000 stores
- Rollout of promo efficiency solutions by Q1 2019

# 3 OPERATIONAL EFFICIENCY



SHRINKAGE

- Launch of shrinkage committees in macro regions
- Remote F&V acceptance launched at DCs
- Smart reduction in assortment



LOGISTICS

- Continued development of multilayer logistics infrastructure
- Focus on improving efficiency of transportation between own DCs
- Further integration of the WMS system, with completion planned for 2018



**LEAN STORE** 

- Revision of store processes
- Decrease in inventory
- Simplify operations
- Optimal staff planning
- Reduction in the capital cost of opening a store



RENT

- Further optimisation of rent costs
- Switch to rent costs as a percentage of revenue

# 4 FOCUS ON INNOVATIONS MEETING CUSTOMER REQUIREMENTS



**OMNI** 

• Pilots of various omni-channel models to be launched in 2019

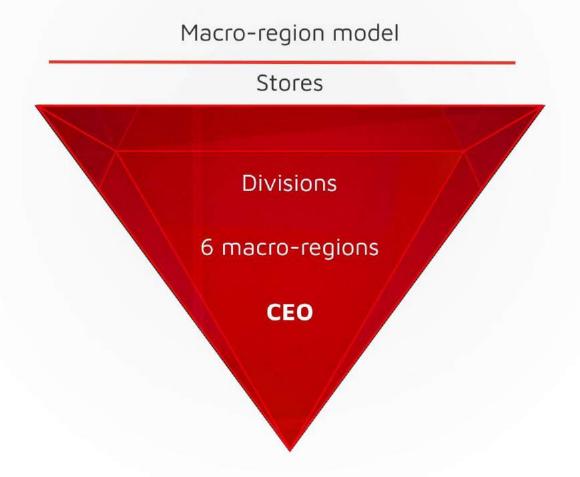


IN-STORE INNOVATIONS

• Innovations lab to test in-store technologies launched

# **STRONG OPERATING MODEL**

- Distribution of decision making process to macro region level
- Number of executives reporting directly to the CEO reduced from 21 to 15
- Majority of the new appointments are from the internal pool of candidates



# 5 CUSTOMER CENTRIC MODEL AND EMPLOYEE INVOLVEMENT



- New values and new incentives
- Organisational structure for customer feedback analysis and continuous concept improvement



**PERSONNEL** 

- Develop plan to increase efficiency of hiring and managing personnel
- Develop new incentive system
  Redistribute functions between in-store personnel

# **STRATEGIC PRIORITIES** >

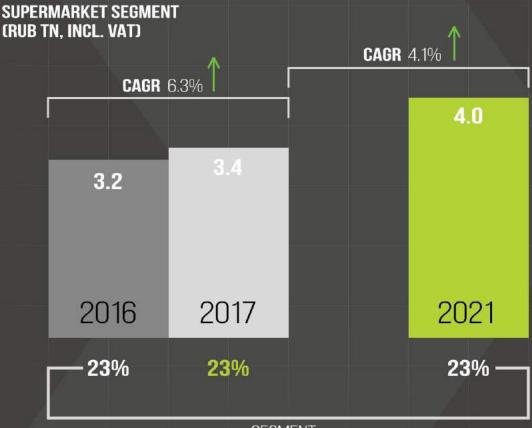






# WHERE WE ARE

# SUPERMARKETS SET TO STRENGTHEN AND CONSOLIDATE



SEGMENT SHARE IN GROCERY



- The segment accounts for 23% of the Russian food retail market
- Annual growth rate is expected at 4% through 2021
- Perekrestok has substantially strengthened its leadership, outperforming its competitors and the market

SUBSTANTIAL POTENTIAL FOR FURTHER GROWTH IN SUPERMARKETS

# PEREKRESTOK TODAY

RUSSIA'S #1 SUPERMARKET



#### 712 stores

as of 30 September 2018: 21.9% increase y-o-y



#### Q3 2018 net retail sales:

**RUB 53.2 bn,** 25.5% increase y-o-y



Share of X5's Q3 2018 sales:

around 14%



Average check:

**RUB 521** (9M 2018) 0.6% decrease y-o-y



#### 728 th. sq. m of selling space

as of 30 September 2018, 24.4% increase y-o-y



#### 126 mln customer visits

in Q3 2018, 27.2% increase y-o-y



#### Q3 2018 LFL Results

• Sales: 4.7%

• Traffic: 6.7%

• Basket: (1.8)%



Avg. net selling space:

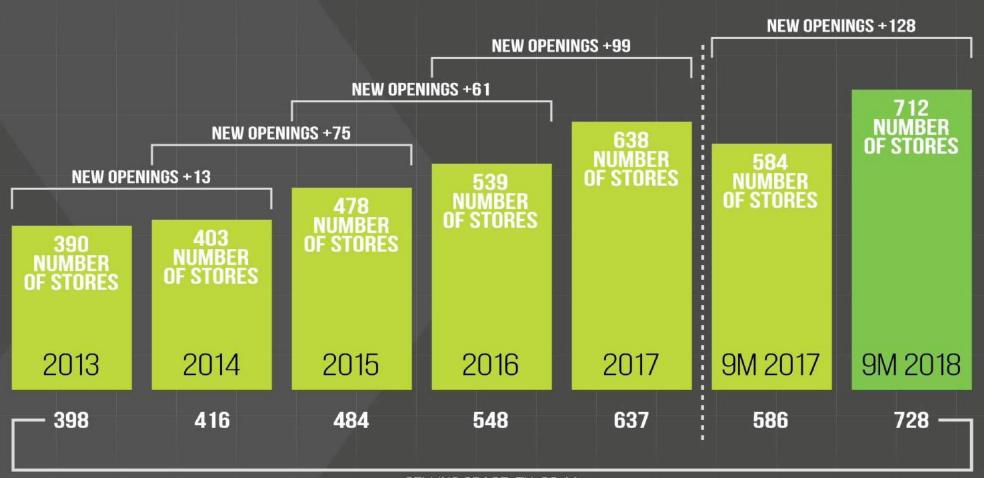
1,023 sq. m

# WHAT WE DID >

#### PROGRESS SINCE LAST CAPITAL MARKETS DAY

	CVP	<ul> <li>Fine-tuned and localised assortment</li> <li>Improved service level. Growth of NPS from -8 for 9M 2016 to 14 for 9M 2018</li> <li>Expansion and optimisation of fresh category and development of ready-to-eat</li> </ul>
ftif	RAPID GROWTH	<ul> <li>The highest growth rates among competitors and other X5 formats</li> <li>The highest LFL sales and traffic growth in the sector and among X5 formats</li> </ul>
	OPERATIONAL EFFICIENCY	Improvements in opex, logistics and shrinkage costs     Improving quality of regional growth
	PRIVATE LABEL	Expansion of private-label and exclusive brands
: ed 0	CUSTOMER LOYALTY	<ul> <li>Successful expansion of loyalty programme with over 4.5 million active users</li> <li>More than 100 new partners entered the programme during 2016-2018</li> </ul>
	OMNI- CHANNEL	Launch of Perekrestok Online in Moscow and St Petersburg

# ACCELERATING THE SPEED OF NEW OPENINGS >



SELLING SPACE, TH. SQ. M

# REFURBISHMENTS >

### THE PATH TO BETTER BRAND PERCEPTION

REFURBISHMENT PROGRAMME DYNAMICS

#### SHARE OF STORES OPERATING UNDER NEW CONCEPT

<del></del>	73%		83%	
	175			
123	99			
	OPENED IN NEW FORMAT, NET		109	
61 OPENED IN NEW	\$ Extension (1965)		27	
FORMAT, NET			<b>74</b> OPENED IN NEW	
00	76		FORMAT, NET	
<b>62</b> REFURBISHED	REFURBISHED		35	
		1	REFURBISHED	
2016	2017		9M 2018	



Number of stores refurbished in 9M 2018	35
Share of stores under new concept as of 30 Sep 2018	83%
Average duration of store closure	42 days
Average sales recovery period	5 months
Average LFL sales growth after recovery period	14-16%

# **FOCUS ON CVP**



Introduced client-centric metrics (NPS) to employee motivation programme



Further adaptation of assortment to differentiate from competition



Expansion and optimisation of fresh category, F&V, healthy food



Private label and unique assortment



Ready-to-eat category

# PRIVATE LABEL (1/2) > UPDATED DEVELOPMENT STRATEGY



Organise **regular tastings** of assortment through short surveys to improve quality: "good/not good"



Focus on **improving the quality** of products



Assortment optimisation to improve customer retention: product withdrawal or rotation, price reduction, promo, change of packaging, benchmarking



Constantly communicate with customers

# PRIVATE LABEL (2/2)

#### **COVERING ALL PRICE SEGMENTS**

	CROSS-CATEGORY BRANDS	CATEGORY BRANDS				
HIGH AND ABOVE AVERAGE PRICE		Верховье ОТ ВЕРМЫ до полки	Confectionary	Healthy  3EAEHAR RAHHUR	For kids < 3 years	UNIQUE ASSORTMENT
MEDIUM PRICE	MAPKET	Dairy  Confectionary  B♡NTÉ	Ready-to-eat & Ready-to-cook  Wedge  Tep=кресток  Fish  Новый океан	Homeware  HOME  Beauty  BEAUTY	For kids < 3 years  Honey Kid  For kids 4-7 years  UXT61	WIDE ASSORTMENT OF EASILY ACCESSIBLE QUALITY PRODUCTS
LOW PRICE	TIP/OCT/Q					OPPORTUNITY TO SAVE ON EVERYDAY PURCHASES

## IMPROVING OPERATIONAL EFFICIENCY

#### What has been done

#### Store format determined by selling space and net retail sales

- Tested stores with reduced opex
- Reduced store opening capex

#### Our plans

- Rollout of a regional pilot store
- Review concept for openings (model and promo)
- Develop and test clustered pricing policies

#### **LOGISTICS**

REGIONAL

MODEL

- Reduced cost per box
- Improved shelf availability

- Further development of regional logistics efficiency
- Synergies with Pyaterochka for remote regions
- Further improve staff productivity

#### **PERSONNEL**

- Developed new motivation scheme for in-store personnel to improve productivity
- Created an educational centre for cashiers
- Matching personnel compensation with market benchmarks; optimise salary to regions

#### INVENTORY EFFICIENCY

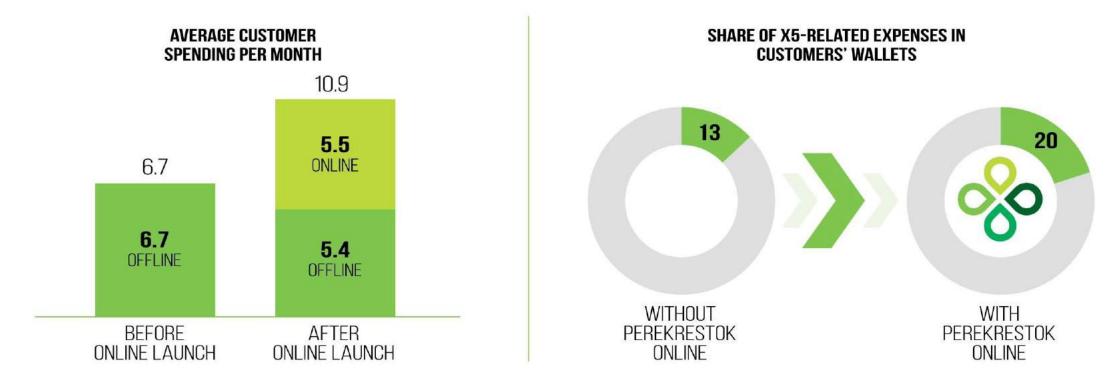
Improved the accuracy of promo planning

- Pricing at PLU / store level, taking into account product elasticity
- Clustering and assortment optimisation based on Big Data solutions
- Software to increase accuracy of promo forecast
- Introduce individual planograms based on JDA

# PEREKRESTOK ONLINE (1/2)

#### INCREASING SHARE OF WALLET

- Since the launch of Perekrestok Online, average net retail sales per omni-channel customer (online + offline) have increased by 70% in Moscow
   Average NPS of Perekrestok Online in Q3 2018 reached over 80%, significantly exceeding the planned score of 73% for the year



NUMBER OF ORDERS PER DAY IS EXPECTED TO DOUBLE FROM THE SEPTEMBER 2018 LEVEL TO 2,500 BY THE END OF 2018

# PEREKRESTOK ONLINE (2/2)

#### STRATEGIC PRIORITIES



# INCREASE THE NUMBER OF HOUSEHOLDS IN THE CUSTOMER BASE TO 1.5 MLN IN MOSCOW AND ST PETERSBURG BY 2020

#### KEY INITIATIVES

#### **ASSORTMENT**

#### Extending assortment to around 50,000 SKUs

 Extending assortment to Karusel's level of 25,000 SKUs + adding partners' assortment (meal kits, ready-to-eat, pet food, etc.) of 25,000 SKUs

#### **MOBILE APP**

#### Customer-friendly website and mobile application

- Reduction of the time to complete an order
- Enhance functionality and content

#### **QUICK WINS**

- Launch of Click & Collect pilot
- Launch express delivery with orders assembled in the stores
- Develop same day delivery

# LOYALTY PROGRAMME

#### CURRENT RESULTS AND OUTLOOK

# AVERAGE TICKET 706 514 AVERAGE CUSTOMER LOYAL CUSTOMER

#### **LOYALTY CARD PENETRATION**



#### **2.4 MLN** MOBILE APP DOWNLOADS







# KITCHEN FACTORY >



- Ultra-fresh and ready-to-eat products
- To be launched in H1 2019
- Target output: 120 tonnes per day
- +800 new SKUs to Perekrestok's product range





# **STRATEGIC PRIORITIES** >



Focus on fresh, F&V, ready-to-eat



Comfort and positive emotions from shopping



Omni-channel



Best-in-class service, further increase of NPS



Targeted loyalty system and personalised promo

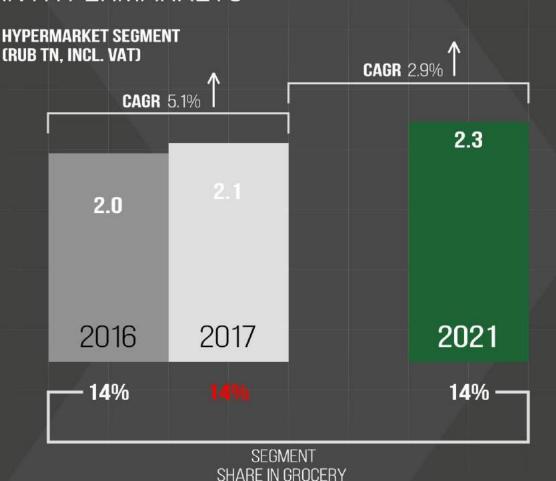


Chain expansion with aim of being closer to the customer





# WHERE WE ARE STABLE GROWTH RATES IN HYPERMARKETS





- The segment accounts for 14% of Russia's food retail market
- Growth rate is expected to remain stable
- Competitive landscape is intense. The market is consolidated compared to proximity and supermarkets

# KARUSEL TODAY >



#### 92 stores

as of 30 September 2018: 1.1% increase y-o-y



#### Q3 2018 net retail sales:

**RUB 20.6 bn,** 0.3% decrease y-o-y



Share of X5's Q3 2018 sales:

around 6%



Average check: RUB 746 (Q3 2018) 2.7% increase y-o-y



#### 382 th. sq. m of selling space

as of 30 September 2018, 0.4% increase y-o-y



#### 32 mln customer visits

in Q3 2018, 3.1% decrease y-o-y



#### Q3 2018 LFL Results

• Sales: (2.5)%

• Traffic: (4.8)%

• Basket: 2.4%

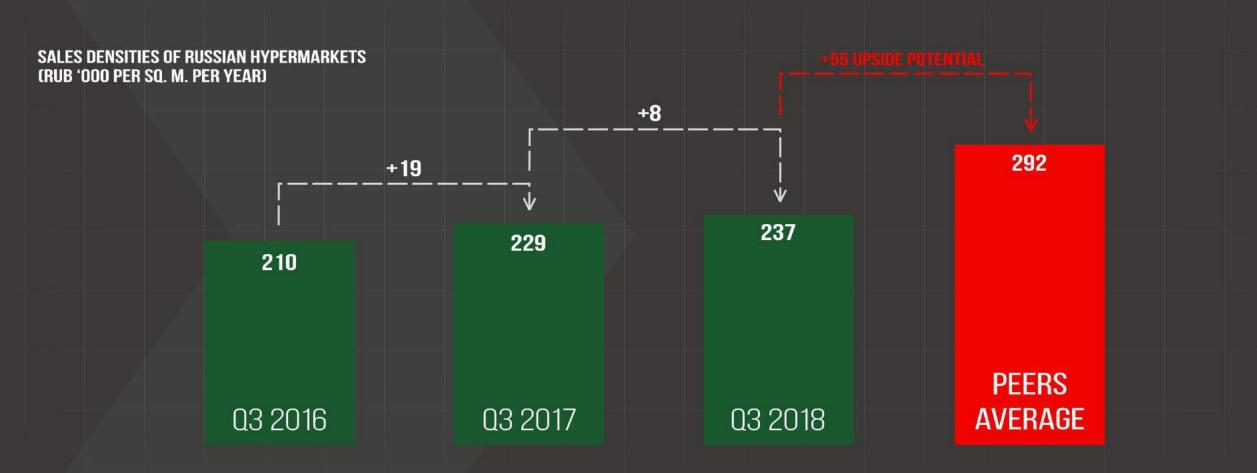


Avg. net selling space:

4,153 sq. m

## WE AIM FOR LEADERSHIP IN CUSTOMERS' MINDS >

WHICH WILL LEAD TO GROWTH IN SALES DENSITY



Source: Companies data, Infoline

# WHAT WE DID >

#### PROGRESS SINCE LAST CAPITAL MARKETS DAY

	CVP	<ul> <li>New CVP approved, including new concept and branding</li> <li>Launch of updated refurbishment programme in line with new CVP</li> <li>Assortment renewed with focus on modern trends, healthy food, Food-to-Go</li> </ul>
	OPERATIONAL EFFICIENCY	<ul> <li>Standard business processes implemented across all hypermarkets</li> <li>Staff structure optimised</li> <li>Improved quality control</li> </ul>
	PRIVATE LABEL	<ul> <li>New private label strategy developed</li> <li>New private labels introduced, including in mid-price segment</li> </ul>
<u></u>	CUSTOMER LOYALTY	<ul> <li>Karusel mobile app launched</li> <li>Website re-launched with responsive design</li> <li>Personalised mailings (SMS, apps, e-mail) and coupons launched</li> </ul>

# **NEW CVP AND BRANDING** >







# REBRANDING

- Focus on stability, order and structure
- Meant to be associated with favourable pricing, honesty and transparency
- 10 hypermarkets to be refurbished by the end of 2018

# **KEY HIGHLIGHTS**

- 4,000-4,500 sq m hypermarkets in prime locations
- 20,000 to 22,000 PLUs, with an increased focus on first-price and mid-price goods
- A price leader in key traffic categories encouraging customers to stock up
- Arranging store zones according to customer journey
- Easily readable navigation
- Redistribution of shelf space according to category roles
- Emotional design in non-food product categories and leaders
- Restaurant / fast food areas in suitable locations



# **NEW CVP: ASSORTMENT**



Focus on **assortment innovation**, opening up niche lines within traditional categories, development of **healthy food**, **bio**, **organic**, **crafted offerings** 



Increase assortment in **fresh** categories and further development of **own production** range



Focus on creating "category worlds" such as "home", "childhood" and "seasonal offers" in non-food



Develop and implement **new private labels**, including in mid-price segment

# OWN PRODUCTION >

#### MODERN HEALTHY FOOD FOR ALL OCCASIONS

#### What has been done

#### **ASSORTMENT**

- Completed renewal of assortment with focus on modern trends, healthy food, food-to-go
- Revised pricing policies

#### **Plans**

- Further assortment development
- Development of food services (pizza, cafeteria, restaurant)

#### **EFFICIENCY**

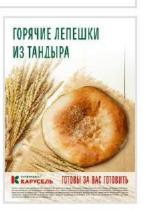
- · Optimised staff structure
- Improved quality of employees
- Optimised production costs

Regional centralisation of own production in certain divisions

Share of own production in net retail sales to increase by **1.0-1.5% by 2020** 







# PRIVATE LABEL >

#### TAILORED TO CUSTOMER NEEDS IN ALL SEGMENTS

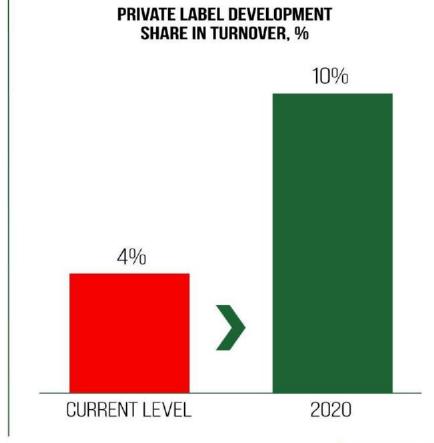
#### KARUSEL'S PRIVATE LABEL STRATEGY

- Adapt to the needs of the target audience
  Focus on large purchases for future use
  Positive price perception contributes to NPS
  Differentiate from other brands through
- unique features



Increasing margins of private label products





# PRICING, OMNI-CHANNEL AND DIGITAL INNOVATIONS

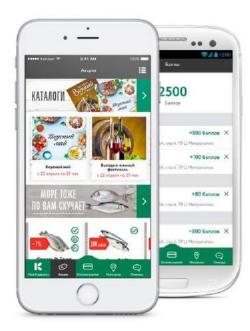
#### **PRICING**

- Roll-out of new pricing model that will significantly improve customer price perception
  Improve promo efficiency, reducing share of promo while increasing traffic
- Increase penetration of loyalty cards to above 90% in 2019

#### **OMNI-CHANNEL** AND DIGITAL **INNOVATIONS**

- Started cooperation with delivery aggregators Instamart & iGooods
- Click&Collect service to be launched in 2019
- Digital communication in-store and external
- Digitalisation of in-store processes







### FOCUS ON PEOPLE AND PROCESSES

KEY TO SUSTAINABLE GROWTH

	•		-
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#### Our plans

### **PERSONNEL**

- Programme for learning and development for high potential employees
- HR brand project launched

- Initiatives to improve staff engagement
- Improve motivation system
- Improve work conditions

#### IN-STORE EFFICIENCY

- Business processes standardised across all hypermarkets
- · Staff structure optimised
- Regular maintenance and upgrades for equipment and engineering systems

- Further optimisation of business processes
- Productivity enhancements through implementation of IT tools
- Continue closing of inefficient stores

### **SHRINKAGE**

- Monitoring acceptance of goods
- Monitoring cashier operations
- Business process optimisation
- Improve incoming and outgoing quality control checks at DCs

- Further development of quality control, incl. trust-based acceptance at DCs
- Develop F&V supplier base

### STRATEGIC PRIORITIES >



Further adapt assortment



Improve price perception



Increase share of private label



Improve personnel engagement



Expand omni-channel offering & digital innovations



Reduce lease costs, shrinkage and increase operational efficiency



Gradually renovate stores using new branding





Increase sales density



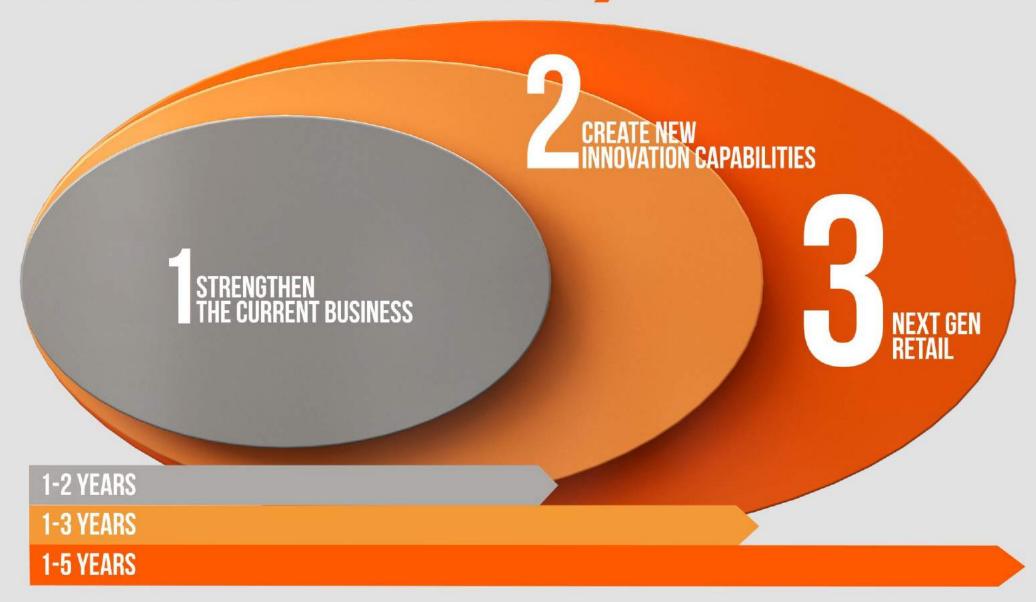
Increase customer loyalty







### ...AND X5 IS RESPONDING TO NEW TRENDS



### UNDERSTANDING OUR CUSTOMER - BIG DATA CAPABILITIES >





# DATA SCIENCE METHODS



## BIG DATA IS PRIMARILY LEVERAGED TO DRIVE BUSINESS OPERATIONS IMPROVEMENTS

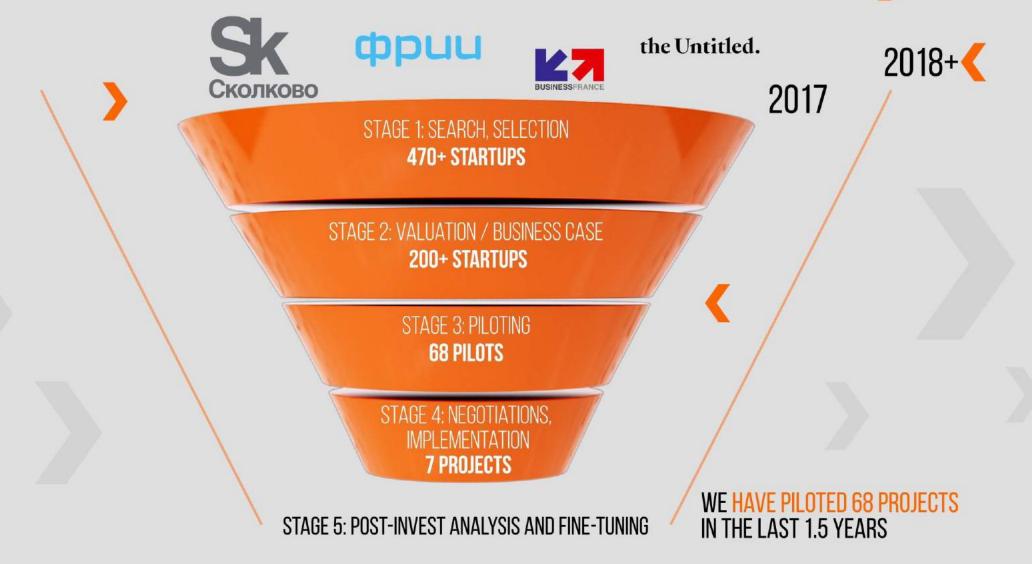
DEMAND FORECASTING

**ASSORTMENT ADAPTATION** 

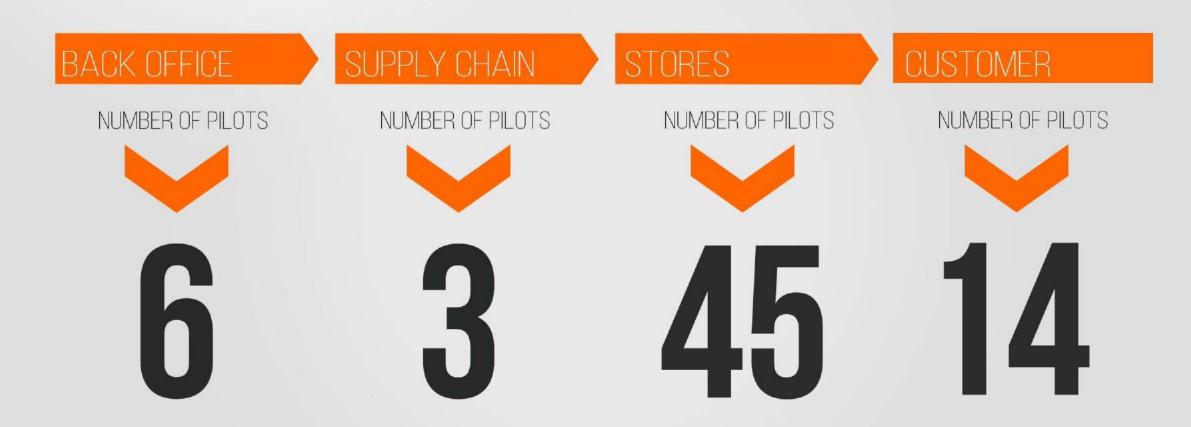
PRICING OPTIMISATION

CUSTOMER PERSONALISATION

### SEARCH AND IMPLEMENTATION OF INNOVATIVE TECHNOLOGIES



### PILOTS ACROSS THE X5 VALUE CHAIN

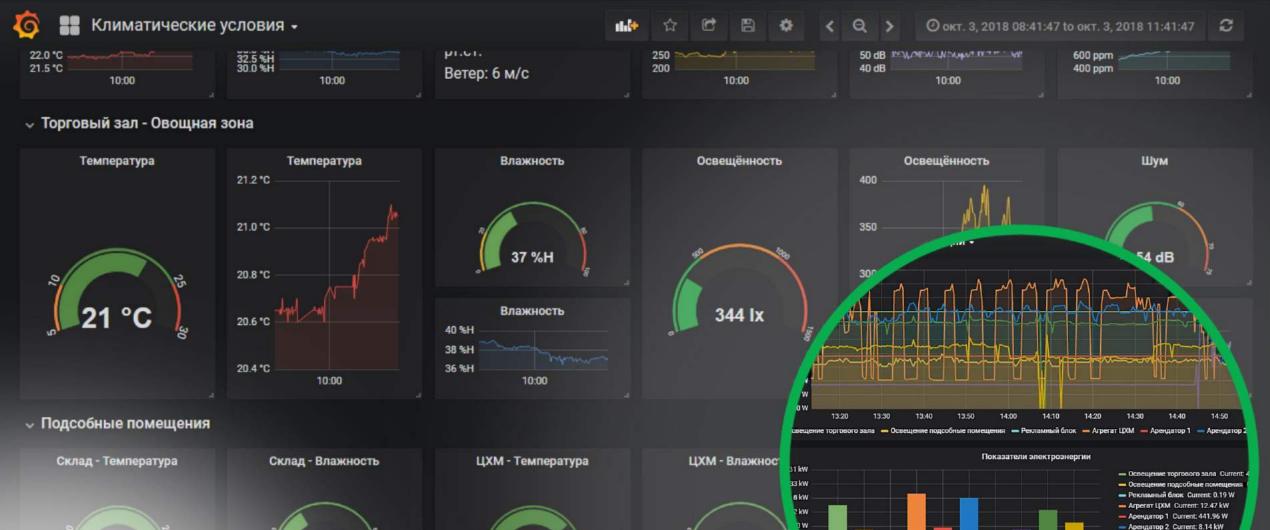


**68 PROJECTS IN INNOVATIONS ARE CURRENTLY BEING PILOTED AT X5** 













10:00

36 %H







## NEXT GEN RETAIL OMNI-CHANNEL DEVELOPMENT

### Perekrestok Online expansion

- Covers Moscow, Moscow region (partially) and St Petersburg
- Own home delivery and three dark stores
- Expanding assortment range



## Development of last mile delivery services

- Developing through partnership and on our own
- 500 installed lockers. If the pilot proves successful, expand to 5,000 lockers within three years
- Expected incremental store traffic gain of 1-3%



## Launch of Click & Collect

- Click & Collect service launch in 2019
- Geographic coverage:
   Moscow
- Rollout to the largest cities in Russia after successful pilot



## THANK YOU FOR YOUR ATTENTION

