

ESOP cost, USD '000, FY 2009

		Annualized GDR price change*						
		-10%	0%	10%	20%	30%	40%	50%
Volatility	50%	n/a	n/a	n/a	n/a	(3,836)	(8,187)	(12,689)
	60%	n/a	n/a	(2,943)	(7,277)	(11,755)	(16,367)	(21,105)
	70%	(1,386)	(5,731)	(10,216)	(14,831)	(19,569)	(24,419)	(29,375)
	80%	(7,907)	(12,546)	(17,305)	(22,175)	(27,149)	(32,218)	(37,377)
	90%	(14,209)	(19,113)	(24,119)	(29,221)	(34,411)	(39,683)	(45,032)
	100%	(20,224)	(25,367)	(30,598)	(35,912)	(41,301)	(46,760)	(52,284)

ESOP cost, USD '000, FY 2010

		Annualized GDR price change*						
		-10%	0%	10%	20%	30%	40%	50%
Volatility	50%	n/a	n/a	(6,160)	(15,700)	(26,259)	(37,706)	(49,918)
	60%	n/a	n/a	(5,461)	(15,419)	(26,248)	(37,824)	(50,038)
	70%	n/a	n/a	(4,930)	(15,273)	(26,362)	(38,088)	(50,355)
	80%	n/a	n/a	(4,553)	(15,252)	(26,598)	(38,489)	(50,846)
	90%	n/a	n/a	(4,319)	(15,352)	(26,947)	(39,016)	(51,487)
	100%	n/a	n/a	(4,218)	(15,566)	(27,405)	(39,656)	(52,257)

ESOP cost, USD '000, FY 2011

		Annualized GDR price change*						
		-10%	0%	10%	20%	30%	40%	50%
Volatility	50%	n/a	n/a	n/a	n/a	(3,430)	(16,426)	(29,969)
	60%	n/a	n/a	n/a	n/a	(327)	(12,995)	(26,161)
	70%	n/a	n/a	n/a	n/a	n/a	(9,819)	(22,664)
	80%	n/a	n/a	n/a	n/a	n/a	(6,914)	(19,490)
	90%	n/a	n/a	n/a	n/a	n/a	(4,277)	(16,632)
	100%	n/a	n/a	n/a	n/a	n/a	(1,902)	(14,077)

ESOP cost, USD '000, FY 2012

		Annualized GDR price change*						
		-10%	0%	10%	20%	30%	40%	50%
Volatility	50%	n/a	n/a	n/a	n/a	n/a	(13,134)	(26,789)
	60%	n/a	n/a	n/a	n/a	n/a	(8,553)	(22,232)
	70%	n/a	n/a	n/a	n/a	n/a	(3,933)	(17,508)
	80%	n/a	n/a	n/a	n/a	n/a	n/a	(12,781)
	90%	n/a	n/a	n/a	n/a	n/a	n/a	(8,154)
	100%	n/a	n/a	n/a	n/a	n/a	n/a	(3,689)

ESOP cost, USD '000, FY 2013

		Annualized GDR price change*						
		-10%	0%	10%	20%	30%	40%	50%
Volatility	50%	n/a	n/a	(811)	(6,302)	(11,120)	(15,690)	(20,165)
	60%	n/a	n/a	n/a	(5,528)	(10,646)	(15,406)	(19,995)
	70%	n/a	n/a	n/a	(4,507)	(9,909)	(14,885)	(19,629)
	80%	n/a	n/a	n/a	(3,300)	(8,943)	(14,126)	(19,037)
	90%	n/a	n/a	n/a	(1,960)	(7,792)	(13,157)	(18,227)
	100%	n/a	n/a	n/a	(529)	(6,502)	(12,013)	(17,223)

* the model takes USD 16.26 per GDR as initial price for its calculations (as at 03.06.09)